**Announcement Summary**

**Entity name**  
REA GROUP LTD

**Date of this announcement**  
Monday December 04, 2023

The +securities the subject of this notification are:
- ☑ Other securities issued under an employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transfered**

<table>
<thead>
<tr>
<th>ASX +security code</th>
<th>Security description</th>
<th>Total number of +securities to be issued/transfered</th>
<th>Issue date</th>
</tr>
</thead>
<tbody>
<tr>
<td>REAAA</td>
<td>PERFORMANCE RIGHTS</td>
<td>17,700</td>
<td>01/12/2023</td>
</tr>
</tbody>
</table>

Refer to next page for full details of the announcement
Part 1 - Entity and announcement details

1.1 Name of entity
REA GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type
ABN

Registration number
54068349066

1.3 ASX issuer code
REA

1.4 The announcement is
☑ New announcement

1.5 Date of this announcement
4/12/2023
Part 2 - Issue details

2.1 The +securities the subject of this notification are:  
☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:  
☑ has an existing ASX security code ("existing class")
Notification of Issue, Conversion or Payment up of Unquoted Equity Securities

Part 3B - number and type of securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX security code and description
REAAA : PERFORMANCE RIGHTS

Date the securities the subject of this notification were issued
1/12/2023

Will these securities rank equally in all respects from their issue date with the existing issued securities in that class
☐ Yes

Were any of the securities issued to key management personnel (KMP) or an associate?
☐ Yes

Provide details of the KMP or associates being issued securities.

<table>
<thead>
<tr>
<th>Name of KMP</th>
<th>Name of registered holder</th>
<th>Number of securities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Owen Wilson</td>
<td>Owen Wilson</td>
<td>17,700</td>
</tr>
</tbody>
</table>

Please provide a URL link for a document lodged with ASX detailing the terms of the employee incentive scheme or a summary of the terms

Performance rights issued under the REA Group Long Term Incentive Plan 2026. Each performance right entitles the holder to one fully paid share in REA Group Ltd, subject to satisfaction of the applicable performance conditions. To the extent performance rights vest, and the holder becomes entitled to be allocated shares under the Long Term Incentive Plan 2026, all such shares will be purchased on-market and transferred to the holder. Further details on the Long Term Incentive Plan are set out in REA's 2023 Annual Report, available at https://www.rea-group.com/about-us/news-and-insights/annual-reports/ and 2023 Notice of Meeting, available at https://www.rea-group.com/investor-centre/annual-general-meeting/.

Any other information the entity wishes to provide about the securities the subject of this notification
Notification of Issue, Conversion or Payment up of Unquoted Equity Securities

Issue details

**Number of securities**
17,700
Part 4 - Securities on issue

Following the issue, conversion or payment up of the securities the subject of this application, the securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted Securities (Total number of each class of securities quoted)

<table>
<thead>
<tr>
<th>ASX security code and description</th>
<th>Total number of securities on issue</th>
</tr>
</thead>
<tbody>
<tr>
<td>REA : ORDINARY FULLY PAID</td>
<td>132,117,217</td>
</tr>
</tbody>
</table>

4.2 Unquoted Securities (Total number of each class of securities issued but not quoted on ASX)

<table>
<thead>
<tr>
<th>ASX security code and description</th>
<th>Total number of securities on issue</th>
</tr>
</thead>
<tbody>
<tr>
<td>REAAA : PERFORMANCE RIGHTS</td>
<td>191,368</td>
</tr>
</tbody>
</table>
Part 5 - Other Listing Rule requirements

5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☐ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14